



## **Professional Standards and Integrity Sub (Police) Committee**

**Date:** FRIDAY, 2 DECEMBER 2016  
**Time:** 11.00 am  
**Venue:** COMMITTEE ROOMS, 2ND FLOOR, WEST WING, GUILDHALL

**Members:** Alderman Alison Gowman (Chairman)  
Deputy Douglas Barrow (Ex-Officio Member)  
Nicholas Bensted-Smith  
Helen Marshall  
Deputy Henry Pollard (Ex-Officio Member)  
Deputy Richard Regan  
Deputy James Thomson  
James Tumbridge

**Enquiries:** Fern Aldous  
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**Lunch will be served in the Guildhall Club at 1pm**

**John Barradell  
Town Clerk and Chief Executive**

## **AGENDA**

1. **APOLOGIES**

2. **DECLARATIONS BY MEMBERS OF PERSONAL OR PREJUDICIAL INTERESTS  
IN RESPECT OF ITEMS TO BE CONSIDERED AT THIS MEETING**

3. **MINUTES**

To agree the public minutes and summary of the meeting held on 23 September 2016.

**For Decision**  
(Pages 1 - 4)

4. **QUESTIONS ON MATTERS RELATING TO THE WORK OF THE SUB-  
COMMITTEE**

5. **ANY OTHER BUSINESS THE CHAIRMAN CONSIDERS URGENT**

6. **EXCLUSION OF THE PUBLIC**

**MOTION** – That under Section 100 (A) of the Local Government Act 1972, the public be excluded from the meeting for the following items on the grounds that they involve the likely disclosure of exempt information as defined in Part 1, Paragraph 3 of Schedule 12 A of the Local Government Act.

**For Decision**

7. **NON-PUBLIC MINUTES**

To agree the non-public minutes of the meeting held on the 23 September 2016.

**For Decision**  
(Pages 5 - 8)

8. **PROFESSIONAL STANDARDS STATISTICS - QUARTER 2 (FOR THE PERIOD 1  
JULY - 30 SEPTEMBER)**

Report of the Commissioner.

**For Information**  
(Pages 9 - 36)

- a) Summary of Cases (Pages 37 - 44)
- b) Misconduct Hearings (NIL)
- c) Misconduct Meetings (NIL)
- d) Case To Answer (Pages 45 - 48)
- e) No Case to Answer (Pages 49 - 228)
- f) Local Resolution (Pages 229 - 236)
- g) Discontinuance & Disapplication (Pages 237 - 260)

9. **INTEGRITY STANDARDS BOARD AND DASHBOARD**

Report of the Commissioner of Police.

**For Information**  
(Pages 261 - 272)

10. **INTEGRITY ACTION PLAN**

Report of the Commissioner of Police.

**For Information**  
(Pages 273 - 298)

11. **IPCC POLICE COMPLAINTS STATISTICS 2015/16**

Report of the Commissioner of Police.

**For Information**  
(Pages 299 - 342)

12. **PSD UPDATE**

The Commissioner of Police to be heard.

**For Information**

13. **EMPLOYMENT TRIBUNAL AND OTHER LEGAL CASES**

Report of the Comptroller and City Solicitor

**For Information**  
(Pages 343 - 350)

14. **NON-PUBLIC QUESTIONS RELATING TO THE WORK OF THE SUB-COMMITTEE**

15. **ANY OTHER NON-PUBLIC BUSINESS THE CHAIRMAN CONSIDERS URGENT**

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## **PROFESSIONAL STANDARDS AND INTEGRITY SUB (POLICE) COMMITTEE**

**Friday, 23 September 2016**

**Minutes of the meeting of the Professional Standards and Integrity Sub (Police) Committee held at the Guildhall EC2 at 11.00 am**

### **Present**

#### **Members:**

Alderman Alison Gowman (Chairman)	Deputy Richard Regan
Nicholas Bensted-Smith	Deputy James Thomson
Deputy Henry Pollard (Ex-Officio Member)	

#### **Officers:**

Amanda Thompson	-	Town Clerk's Department
Oliver Bolton	-	Town Clerk's Department
Fern Aldous	-	Town Clerk's Department
Stuart Phoenix	-	Head of Strategic Development, City of London
Dermont Robinson	-	Police
	-	Director of Professional Standards, City of London Police
Alistair Sutherland	-	Assistant Commissioner, City of London Police

#### **1. APOLOGIES**

Apologies for absence were received from Helen Marshall and James Tumbridge.

#### **2. DECLARATIONS BY MEMBERS OF PERSONAL OR PREJUDICIAL INTERESTS IN RESPECT OF ITEMS TO BE CONSIDERED AT THIS MEETING**

There were no declarations of interest.

#### **3. MINUTES**

RESOLVED – That the minutes of the meeting held on 3 June 2016 be agreed as a correct record.

#### **4. QUESTIONS ON MATTERS RELATING TO THE WORK OF THE SUB-COMMITTEE**

There were no questions.

#### **5. ANY OTHER BUSINESS THE CHAIRMAN CONSIDERS URGENT**

There were no items of urgent business.

#### **6. EXCLUSION OF THE PUBLIC**

RESOLVED - That Under Section 100 (A) of the Local Government Act 1972, the public be excluded from the meeting for the following items on the grounds

that they involve the likely disclosure of exempt information as defined in Part 1, Paragraphs 1, 2 and 7 of Schedule 12A of the Local Government Act.

7. **NON-PUBLIC MINUTES**

Resolved – That the non-public minutes of the meeting held on 3 June 2016 were agreed as a correct record.

8. **PROFESSIONAL STANDARDS STATISTICS - QUARTER 1 (FOR THE PERIOD 1 APRIL 2016 - 30 JUNE 2016)**

The Sub-Committee received a report of the Commissioner of Police

8.1 **Summary of Cases**

The Sub-Committee received a report of the Commissioner of Police

8.2 **Misconduct Hearings**

The Sub-Committee received a report of the Commissioner of Police

8.3 **Misconduct Meetings**

The Sub-Committee received a report of the Commissioner of Police

8.4 **Conduct and Complaint Cases - Case To Answer/Upheld**

The Sub-Committee received a report of the Commissioner of Police

8.5 **Conduct and Complaint Cases - No Case to Answer/Not Upheld**

The Sub-Committee received a report of the Commissioner of Police

8.6 **Complaint Cases - Local Resolution**

The Sub-Committee received a report of the Commissioner of Police

8.7 **Complaint Cases - Discontinuance & Disapplication**

The Sub-Committee received a report of the Commissioner of Police

9. **INTEGRITY REPORT & DASHBOARD**

The Sub-Committee received a report of the Commissioner of Police

10. **IPCC POLICE COMPLAINTS INFORMATION BULLETIN**

The Sub-Committee received a report of the Commissioner of Police

11. **NON-PUBLIC QUESTIONS RELATING TO THE WORK OF THE SUB-COMMITTEE**

There were no questions

12. **ANY OTHER NON-PUBLIC BUSINESS THAT THE CHAIRMAN CONSIDERS URGENT**

There were no items of urgent business.

**The meeting closed at 12.45 pm**

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Chairman

**Contact Officer: Amanda Thompson**  
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**[amanda.thompson@cityoflondon.gov.uk](mailto:amanda.thompson@cityoflondon.gov.uk)**

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